

UNIVERSITY OF ST ANDREWS

NEW PAY AND GRADING STRUCTURE

Grade 9 - Band A/B/C

PT	Mar-25	Grade	USS	NI	Total	Hourly Rate
18	157997		22910	20548	201455	83.82
17	154898		22460	20121	197479	82.17
16	151862		22020	19702	193584	80.56
15	148884		21588	19291	189763	78.98
14	145964		21165	18888	186017	77.43
13	143103		20750	18493	182345	75.92
12	140297		20343	18106	178745	74.43
11	137545	Grade 9	19944	17726	175215	72.97
10	134848	Band C	19553	17354	171754	71.54
9	132204		19170	16989	168363	70.13
8	129613		18794	16631	165038	68.76
7	127070		18425	16280	161776	67.41
6	124580		18064	15937	158581	66.09
5	122135		17710	15599	155444	64.79
4	119741		17363	15269	152373	63.52
3	117394		17022	14945	149361	62.28
2	115092		16688	14627	146408	61.06
1	112835		16361	14316	143512	59.86
10	110623		16040	14011	140675	58.69
9	108454		15726	13711	137891	57.54
8	106328		15418	13418	135164	56.41
7	104241		15115	13130	132486	55.30
6	102197	Grade 9	14819	12848	129864	54.22
5	100196	Band B	14528	12572	127296	53.15
4	98230		14243	12301	124774	52.11
3	96304		13964	12035	122303	51.09
2	94416		13690	11774	119881	50.09
1	92564		13422	11519	117504	49.11
10	90748		13159	11268	115175	48.14
9	88969		12901	11023	112892	47.20
8	87226		12648	10782	110655	46.27
7	85516		12400	10546	108461	45.37
6	83839	Grade 9	12157	10315	106310	44.48
5	82194	Band A	11918	10088	104200	43.60
4	80582		11684	9865	102132	42.75
3	79001		11455	9647	100103	41.91
2	77453		11231	9433	98117	41.09
1	75934		11010	9224	96168	40.28

Please note that incremental/grade progression is via the Professorial or Professional Salary Review process. All points are subject to the annual cost of living increase.