

UNIVERSITY OF ST ANDREWS

NEW PAY AND GRADING STRUCTURE

Grade 9 - Band A/B/C

PT	Aug-24	Grade	USS	NI	Total	Hourly Rate
18	155043		22481	20141	197665	82.25
17	152020		22043	19724	193787	80.65
16	149058		21613	19315	189986	79.08
15	146153		21192	18914	186259	77.53
14	143304		20779	18521	182604	76.02
13	140512		20374	18135	179022	74.54
12	137775		19977	17758	175510	73.09
11	135090	Grade 9	19588	17387	172065	71.67
10	132459	Band C	19207	17024	168689	70.27
9	129880		18833	16668	165381	68.90
8	127352		18466	16319	162137	67.56
7	124871		18106	15977	158954	66.24
6	122442		17754	15642	155837	64.96
5	120056		17408	15312	152777	63.69
4	117721		17070	14990	149781	62.45
3	115431		16737	14674	146843	61.24
2	113185		16412	14364	143961	60.05
1	110983		16093	14060	141136	58.88
10	108825		15780	13763	138368	57.73
9	106709		15473	13471	135652	56.61
8	104635		15172	13184	132991	55.51
7	102599		14877	12903	130379	54.43
6	100605	Grade 9	14588	12628	127821	53.37
5	98652	Band B	14305	12359	125315	52.34
4	96735		14027	12094	122855	51.32
3	94855		13754	11835	120444	50.32
2	93013		13487	11581	118081	49.34
1	91206		13225	11331	115762	48.39
10	89435		12968	11087	113490	47.45
9	87699		12716	10847	111263	46.52
8	85998		12470	10613	109081	45.62
7	84330		12228	10382	106940	44.74
6	82694	Grade 9	11991	10157	104841	43.87
5	81090	Band A	11758	9935	102783	43.02
4	79517		11530	9718	100765	42.18
3	77974		11306	9505	98786	41.37
2	76464		11087	9297	96848	40.56
1	74982		10872	9092	94946	39.78

Please note that incremental/grade progression is via the Professorial or Professional Salary Review process. All points are subject to the annual cost of living increase.