



## **MN4100 – Contemporary Issues in Management**

**MODULE TYPE/SEMESTER:** Senior Honours/**Core** (20 Credits)/Semester 2

**PRE-REQUISITE(S):** MN2001 & MN2002

**MODULE CO-ORDINATOR:** Dr Fergus Neville [fgn@st-andrews.ac.uk](mailto:fgn@st-andrews.ac.uk)

**MODULE LECTURER(S):** Prof John Ferguson [jf60@st-andrews.ac.uk](mailto:jf60@st-andrews.ac.uk)  
Dr Giulia Giunti [gg67@st-andrews.ac.uk](mailto:gg67@st-andrews.ac.uk)  
Dr Neha Gopinath [ng52@st-andrews.ac.uk](mailto:ng52@st-andrews.ac.uk)  
Dr Xi Xi [xx27@st-andrews.ac.uk](mailto:xx27@st-andrews.ac.uk)

### **AIM:**

This capstone module provides a moment in time for students to reflect on and connect past experiences with future aspirations. The module aims to provide a structured context within which students can: (1) reflect on learning throughout their honours degree programme and synthesise insights from experiences gained to consolidate employability; (2) gain an appreciation of the challenges and changing demands in the contemporary environment and the impact of these on organisations; and (3) think about future professional pathways, perspectives on management to make informed career choices.

This is the core capstone module for single and joint honours students of Management, inviting students to adopt an entrepreneurial mindset. The module aims to provide a pivot between University and post-University life where students will: reflect on their learning experiences throughout their undergraduate university career; look forward to current and future global challenges to hone skills in organisational analysis and generate creative, contextualised solutions. Students will engage with a series of cross-cutting issues in the contemporary environment applying learning to practice in collaborative study groups. The module encourages students to consolidate and develop graduate attributes that will prepare them to be socially responsible, global citizens equipped for the next stage in their career.

### **METHOD OF TEACHING & LEARNING:**

Scheduled learning 30 hours, guided independent study 170 hours and, optional, weekly office hour. There will be one synchronous class each week, this will be a 2 hour lecture (x 10 weeks) and 1 hr tutorial (x6 weeks). The format of each week's class will vary week-by-week but may include a lecture or guest speaker, a period of group work, a Q&A session and whole class discussion. This is an interactive course and all members of the class will be required to participate.

**LEARNING OUTCOMES:**

By the end of the module, students should be able to:

- Communicate professionally and effectively using a variety of media
- Reflect on skills and knowledge acquired at University to articulate fit for a career
- Understand the nature and complexity of contemporary challenges for management in a variety of organisations
- Critically discuss these challenges and their impact to offer viable organisational solutions

**TOPICS**

Topics relate to the key learning outcomes. Students will focus on cross-cutting issues that organisations currently, and potentially, face in the environment in which they operate. Topics will be identified during class and may include issues such as: graduate employability; the future of work; environmental sustainability; climate change; technology; and, health and wellbeing. Students will be able to identify and discuss relevant cross-cutting issues and apply learning to specific organisational contexts

**ASSESSMENT:**

100% coursework – all assessments are individual

- Reflective Essay (40%)
- Groupwork reflection (10%)
- Report (50%)

**READING LIST:**

A detailed reading list will be published on the module Moodle page.

*Organisation of courses may be subject to change without notice.*